

RESOLUTION No. 2008-192-879

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT FOR VISION COVERAGE FOR CITY EMPLOYEES AND COUNCIL MEMBERS WITH AVMED HEALTH PLANS PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council authorized the City Manager to negotiate and execute agreements for medical, dental, life and vision coverage for employees and council members with Avmed Health Plans on October 11, 2006, and

WHEREAS, the City's agent of record McKinley Financial Services, Inc. and staff have negotiated with Avmed Health Plans for a 6.02% increase in premiums, and WHEREAS, City staff is recommending that the City renew its vision coverage with Avmed Health Plans,

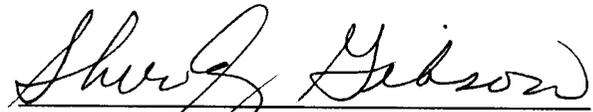
NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AS FOLLOWS:

Section 1. ADOPTION OF REPRESENTATIONS: The foregoing Whereas paragraphs are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2. AUTHORIZATION: The City Council of the City of Miami Gardens hereby authorizes the City Manager to negotiate and execute an agreement for vision coverage for employees and council members with Avmed Health Plans.

Section 3. EFFECTIVE DATE: This Resolution shall take effect immediately upon its final passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS AT ITS REGULAR MEETING HELD ON OCTOBER 8, 2008.


SHIRLEY GIBSON, MAYOR

ATTEST:


RONETTA TAYLOR, MMC, CITY CLERK

PREPARED BY: SONJA KNIGHTON DICKENS, ESQ.
City Attorney

SPONSORED BY: DANNY CREW, CITY MANAGER

MOVED BY: Vice Mayor Watson
SECOND BY: Councilman Bratton

VOTE: 6-0

Mayor Shirley Gibson	<u> X </u> (Yes)	<u> </u> (No)
Vice Mayor Barbara Watson	<u> X </u> (Yes)	<u> </u> (No)
Councilman Melvin L. Bratton	<u> X </u> (Yes)	<u> </u> (No)
Councilman Aaron Campbell	<u> X </u> (Yes)	<u> </u> (No)
Councilman Oliver Gilbert, III	<u> X </u> (Yes)	<u> </u> (No)
Councilwoman Sharon Pritchett	<u> </u> (Yes)	<u> </u> (No) (not present)
Councilman André Williams	<u> X </u> (Yes)	<u> </u> (No)

SKD/teh

City of Miami Gardens

1515-200 NW 167th Street
Miami Gardens, Florida 33169



Mayor Shirley Gibson
Vice Mayor Barbara Watson
Councilman Melvin L. Bratton
Councilman Aaron Campbell Jr.
Councilwoman Sharon Pritchett
Councilman Oliver G. Gilbert III
Councilman André Williams

Agenda Cover Page

Meeting Date: **October 8, 2008**

Fiscal Impact: No Yes

(If yes, explain in Staff Summary)

Funding Source: **Various Departments**

Contract/P.O. Requirement: Yes No

Sponsor Name/Department:

Danny Crew, City Manager

Public hearing

Ordinance

1st Reading

Advertising requirement: Yes No

RFP/RFQ/Bid # **05-06-015- Renewal Medical**

Insurance –Avmed Health Plan

Quasi-Judicial

Resolution

2nd Reading

Title

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT FOR VISION COVERAGE FOR CITY EMPLOYEES AND COUNCIL MEMBERS WITH AVMED HEALTH PLANS PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING AN EFFECTIVE DATE

Staff Summary

The City Council authorized the City Manager to negotiate and execute agreements for medical, dental, life and vision coverage for employees and council members on October 11, 2006. Medical Insurance was awarded to Avmed Health Plans. Funding for health, dental and life insurance is allocated in various departments for a total of \$3,174,868.

Analysis:

The City's agent of record McKinley Financial Services, Inc. and staff reviewed the City's initial double digit renewal rates and negotiated a single digit rate increase. In the best interest of the City, recommendation for acceptance of renewing with the existing carrier, Avmed Health Plans, with a slight increase of 6.02% which is below the Stare average of 12-15% percent renewal increase. Renewal notice attached as Exhibit "A"

Recommendation:

We recommend that the City Council approve the attached resolution authorizing the City Manager to renew the vision insurance with Avmed Health Plans.

Taren Kinglee

From: Doretta Green [dgreen.mckinleyins@gmail.com]
Sent: Thursday, July 17, 2008 4:01 PM
To: Taren Kinglee
Subject: Revised AvMed Renewal

Taren,

As communicated, here is the revised rates for AvMed. The revision is for the current benefit at 6.02% increas. AvMed is not offering rate relief if the City adds infertility that rate increase will be 16% total.

I will follow up with you on the dental once you get direction for Dr. Crew.

9/26/2008



Plan	Year	Employee Only	Employee & Spouse	Employee & Family	Total Enrollment
DEDUCTIBLE	0	\$500/\$1,500	\$500/\$1,500	\$500/\$1,500	30%
CONSUANCE	100%	100%	100%	100%	30%
OUT OF POCKET MAXIMUM	\$1,500/\$3,000	\$1,500/\$3,000	\$3,000/\$6,000	\$3,000/\$6,000	30% all Ded
PCP/PC	\$10	\$10	\$10	\$10	30% all Ded
IP HOSPITAL	\$0	\$0	\$0	\$0	30% all Ded
OP SURGERY	\$0	\$0	\$0	\$0	30% all Ded
MRI, CAT SCAN, PET SCAN	\$25	\$25	\$25	\$25	30% all Ded
EMERGENCY / URGENT CARE	\$75 / \$40	\$75 / \$40	\$75 / \$40	\$75 / \$40	30% all Ded
PRESCRIPTION	\$10/\$20/\$30	\$10/\$20/\$30	Not Covered	Not Covered	Not Covered

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Total Monthly Premium: \$177,587 / \$2,131,650 / \$386,10
 Total Annual Premium: \$2,131,650 / \$25,576,208 / \$4,636,920
 Total Combined Annual Premium: \$2,131,650 / \$25,576,208 / \$4,636,920
 % Change from 2007: 9.37% / \$172,219
 % Change from 2008: 11.19% / \$78,435
 % Change from 2009: 6.07% / \$109,773

*Reflects current Enrollment data as of July 2008 Billing Statement