

RESOLUTION No. 2008-202-889

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, TO RESCIND RESOLUTION NO. 2008-192-879, WHICH AUTHORIZED THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT FOR VISION COVERAGE FOR CITY EMPLOYEES AND COUNCIL MEMBERS WITH AVMED HEALTH PLANS; AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT FOR GROUP MEDICAL INSURANCE WITH AVMED HEALTH PLANS; PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council authorized the City Manager to negotiate and execute agreements for medical, dental and life coverage for employees and council members with AvMed Health Plans on October 11, 2006, and

WHEREAS, the City's agent of record McKinley Financial Services, Inc. and staff have negotiated with AvMed Health Plans for a 6.02% increase in premiums, and

WHEREAS, City staff is recommending that the City renew its group medical insurance coverage with AvMed Health Plans,

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AS FOLLOWS:

Section 1. ADOPTION OF REPRESENTATIONS: The foregoing Whereas paragraphs are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2. RESCINDING RESOLUTION: The City Council of the City of Miami Gardens hereby rescinds Resolution No. 2008-192-879.

Section 3. AUTHORIZATION: The City Council of the City of Miami Gardens hereby authorizes the City Manager to negotiate and execute an agreement for group

medical insurance coverage for employees and council members with AvMed Health Plans.

Section 4. EFFECTIVE DATE: This Resolution shall take effect immediately upon its final passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS AT ITS REGULAR MEETING HELD ON OCTOBER 22, 2008.


SHIRLEY GIBSON, MAYOR

ATTEST:


RONETTA TAYLOR, MMC, CITY CLERK

PREPARED BY: SONJA KNIGHTON DICKENS, ESQ.
City Attorney

SPONSORED BY: DANNY CREW, CITY MANAGER

MOVED BY: Vice Mayor Watson
SECOND BY: Councilman Bratton

VOTE: 7-0

Mayor Shirley Gibson	<u> X </u> (Yes)	<u> </u> (No)
Vice Mayor Barbara Watson	<u> X </u> (Yes)	<u> </u> (No)
Councilman Melvin L. Bratton	<u> X </u> (Yes)	<u> </u> (No)
Councilman Aaron Campbell	<u> X </u> (Yes)	<u> </u> (No)
Councilman Oliver Gilbert, III	<u> X </u> (Yes)	<u> </u> (No)
Councilwoman Sharon Pritchett	<u> X </u> (Yes)	<u> </u> (No)
Councilman André Williams	<u> X </u> (Yes)	<u> </u> (No)

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City of Miami Gardens

1515-200 NW 167th Street
Miami Gardens, Florida 33169



Mayor Shirley Gibson
Vice Mayor Barbara Watson
Councilman Melvin L. Bratton
Councilman Aaron Campbell Jr.
Councilwoman Sharon Pritchett
Councilman Oliver G. Gilbert III
Councilman André Williams

Agenda Cover Page

Date: **October 22, 2008**

Fiscal Impact: No Yes

(If yes, explain in Staff Summary)

Funding Source: **Various Departments**

Contract/P.O. Requirement: Yes No

Sponsor Name/Department:

Danny Crew, City Manager

Public hearing

Ordinance

1st Reading

Advertising requirement: Yes No

RFP/RFQ/Bid # **05-06-015- Renewal Group Medical Insurance – AvMed Health Plans**

Quasi-Judicial

Resolution

2nd Reading

Title

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, TO RESCIND RESOLUTION NO. 2008-192-879, WHICH AUTHORIZED THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT FOR VISION COVERAGE FOR CITY EMPLOYEES AND COUNCIL MEMBERS WITH AVMED HEALTH PLANS; AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT FOR GROUP MEDICAL INSURANCE WITH AVMED HEALTH PLANS; PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING AN EFFECTIVE DATE.

Staff Summary

The Council authorized the City Manager to negotiate vision insurance with AvMed Health Plans on October 8, 2008. The City has group medical/health insurance with AvMed Health Plans. Group vision insurance is provided through 20/20 EyeCare Plan, Inc's whose contract is for two years.

The City Council authorized the City Manager to negotiate and execute agreements for medical, dental and vision coverage for employees and council members and life insurance for employees on October 11, 2006. Group Medical Insurance was awarded to AvMed Health Plans. Funding for health, dental and life insurance is allocated in various departments for a total of \$3,174,868.

Analysis:

The City's agent of record McKinley Financial Services, Inc. reviewed the City's renewal rates from each carrier providing group health insurance. In the best interest of the City, they are recommending acceptance of renewing with the existing carrier, AvMed Health Plans, with a slight increase of 6.02% which is below the State average of 12-15% percent renewal increase.

Recommendation:

We recommend that the City Council approve the amended resolution authorizing the City Manager to negotiate the group medical insurance with AvMed Health Plans.