

RESOLUTION NO. 2004-13-64

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, ADOPTING A POLICY OF PAID HOLIDAYS FOR THE CITY'S EMPLOYEES; PROVIDING THE CITY MANAGER WITH THE AUTHORITY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Miami Gardens desires to offer competitive personnel policies to its employees; and

WHEREAS, one component of such policies is a formal policy of paid holidays;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AS FOLLOWS:

Section 1. Paid Holidays for 2004. The following dates are hereby established as official, paid holidays for calendar 2004:

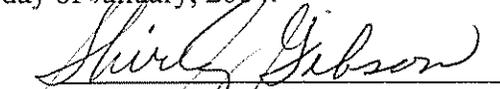
January 1, 2004	New Year's Day
January 19, 2004	Dr. Martin Luther King's Birthday
February 16, 2004	President's Day
April 9th, 2004 -----	Good Friday
May 31, 2004	Memorial Day
July 5 th , 2004	Independence Day
September 6 th	Labor Day
October 11, 2004	Columbus Day
November 11, 2004	Veteran's Day
November 25-26	Thanksgiving
December 24-25, 2004	Christmas

Section 2. Personal Day. In addition to the holidays established in Section 1, each employee shall be entitled to one (1) Personal Day each year. This holiday must be used by December 31st, or it is lost. Personal days do not accrue from year-to-year, nor are they paid in the even of separation from the City.

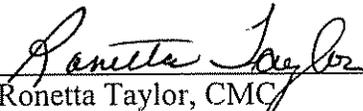
Section 3. City Manager Authorized. The City Manager is hereby authorized to take all necessary actions to implement this Resolution.

Section 4. Effective Date. This Resolution shall be effective upon adoption.

PASSED AND ENACTED this 14th day of January, 2004.

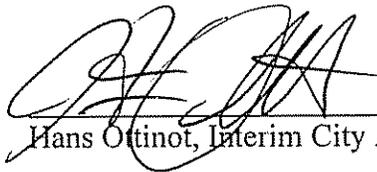

Shirley Gibson, Mayor

ATTEST:



Ronetta Taylor, CMC
City Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:



Hans Ottinot, Interim City Attorney

Moved by: Vice Mayor Campbell

Seconded by: Councilman Bratton

VOTE: 6-0

Mayor Gibson	<u> x </u> (Yes)	____ (No)
Vice Mayor Aaron Campbell	<u> x </u> (Yes)	____ (No)
Councilman Melvin L. Bratton	<u> x </u> (Yes)	____ (No)
Councilman Oscar Braynon, II	<u> x </u> (Yes)	____ (No)
Councilwoman Audrey J. King	____ (Yes)	____ (No) (Out of town)
Councilwoman Sharon Pritchett	<u> x </u> (Yes)	____ (No)
Councilwoman Barbara Watson	<u> x </u> (Yes)	____ (No)

Resolution – Holiday Leave Policy

*amended 1/14/04 to delete April 9, 2004.ote