

SUMMARY OF FAIR HOUSING GOALS / STRATEGIES

IMPEDIMENT(S) TO BE ADDRESSED (List <u>all</u> impediments identified in the AI.)	GOALS (What do you hope to achieve?)	STRATGIES TO MEET THE GOALS (How will you achieve your goals?)	RESPONSIBLE ENTITIES ASSIGNED TO MEET GOALS (Identify the organizations who will be undertaking the actions to address the impediment.)	BENCHMARK (In which <u>month/year</u> of your Consolidated Plan do you plan to achieve this?)	PROPOSED INVESTMENT (Amount of money) (Funding Source)	YEAR TO BE COMPLETED (Is it contained in your Consolidated Plan Action Plan Goals?)	DATE COMPLETED (Identify which <u>month/year</u> of the Consolidated Plan the action was addressed.)	NOTE: IF THE IMPEDIMENT HAS <u>NOT</u> BEEN ADDRESSED, PROVIDE A DETAILED EXPLANATION AS TO WHY AND WHEN (month/year) IT WILL BE ADDRESSED.
1) Violations of federal, state, and local fair housing laws in the jurisdiction and immediate surrounding areas	<ul style="list-style-type: none"> • Reduce incidences of housing discrimination 	<ul style="list-style-type: none"> ▪ Provide fair housing training to all recipients receiving City funds for housing related and community based projects ▪ Provide fair housing education and outreach workshops to housing providers to foster compliance with federal, state, and local fair housing laws 	Department of Community Development	Begin 2009	N/A	Continuous, as program recipients are identified	<ul style="list-style-type: none"> ▪ 2011-2012 – several homebuyer workshops were conducted for first-time homebuyers throughout the program year <ul style="list-style-type: none"> ○ 28 of these attendees purchased homes from the City through NSP ▪ 2011-2012 – HOPE, Inc. provided several workshops in the Opa-Locak/Miami Gardens area for housing providers 	

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<p>2) Lack of awareness of fair housing laws, issues and resources</p>	<ul style="list-style-type: none"> ▪ Educate the community about its rights and responsibilities to Fair Housing 	<ul style="list-style-type: none"> ▪ Educate City employees regarding responsibility to affirmatively further fair housing ▪ Develop a Fair Housing Education Campaign <ul style="list-style-type: none"> ○ Increase resident and landlord awareness and knowledge of fair housing ○ Expand Fair Housing information on the City’s website ○ Make fair housing information and housing discrimination brochures available for City residents ○ Provide fair housing information to all housing program participants ○ Coordinate with appropriate organization to offer a citywide fair housing training workshop to the general public ○ Include the City’s commitment to affirmatively further fair housing choice in the City’s Housing Policy Manual 	<p>Department of Community Development</p>	<p>3/2012</p>	<p>N/A</p>	<p>2011-2012</p>	<ul style="list-style-type: none"> ▪ 04/2012 – Identified Dept of Community Development employees attended a fair lending practices workshop conducted by HOPE, Inc. ▪ Beginning 02/2010 – Brochures on English, Spanish and Creole on fair housing, housing discrimination, and reporting it were made available to the public at City departments and are given to all housing program participants. 	

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<p>3)Racial disparities in fair and equal lending</p>	<ul style="list-style-type: none"> • Reduce discriminatory and abusive practices in lending 	<ul style="list-style-type: none"> ▪ Provide fair housing education and outreach workshops to housing providers ▪ Provide fair housing training to all recipients receiving City funds for housing related and community based projects 	<p>Department of Community Development</p>	<p>09/2013</p>	<p>N/A</p>	<p>Continuous, as program recipients are identified</p>	<ul style="list-style-type: none"> ▪ 2011-2012 – HOPE, Inc. provided several workshops in the Opa-Locak/Miami Gardens area for housing providers ▪ 2011-2012 – several homebuyer workshops were conducted for first-time homebuyers throughout the program year 	
<p>4)A strongly segregated housing market</p>	<ul style="list-style-type: none"> • Promote integration and diversity within the City of Miami Gardens 	<ul style="list-style-type: none"> ▪ Provide fair housing training to all recipients receiving City funds for housing related and community based projects 	<p>Department of Community Development</p>	<p>Begin 2009</p>	<p>N/A</p>	<p>Continuous, as program recipients are identified</p>	<ul style="list-style-type: none"> ▪ 2011-2012 – several homebuyer workshops were conducted for first-time homebuyers throughout the program year <ul style="list-style-type: none"> ○ 28 of these attendees purchased homes from the City through NSP; 11 are African American households, 9 are White Hispanic households 	

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5)Limited funding availability for the creation of affordable housing opportunities	<ul style="list-style-type: none"> • Provide more affordable housing 	<ul style="list-style-type: none"> ▪ Emphasize mixed income housing in all neighborhoods ▪ Support pre-purchase counseling programs 	Department of Community Development	05/2009	\$8,806,456 Neighborhood Stabilization Program (NSP) funds	09/2014 – when program funds must be spent Continuous, as program recipients are identified	<ul style="list-style-type: none"> ▪ Beginning in 05/2009 – The City began purchasing foreclosed and abandoned homes; 74 have been purchased and 49 have been sold to income eligible first-time homebuyers throughout the City ▪ 2011-2012 – several homebuyer workshops were conducted for first-time homebuyers throughout the program year <ul style="list-style-type: none"> ○ 28 of these attendees purchased homes from the City through NSP 	